

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Media Center – Upper Middle School
375 Burnt Hill Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, May 24, 2022
5:30 p.m. Executive Meeting
7:30 p.m. Public Meeting

Call to Order – By Board President Spence-Wallace at 5:34 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 5, 2022 and May 17, 2022. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Phyllis Bursh – Present (remote) (left meeting at 7:31 p.m.)	Richard Specht – Present
Martin Carlson – Present	Dr. Zelda Spence-Wallace – Present
Victoria Franco-Herman – Present	Maria Spina – Present (arrived at 5:41 p.m.)
Christina Harris – Present (remote)(left meeting at 7:31 p.m.)	Patrick Todd – Present

Absent: Shreesh Tiwari

Also Present: Mary McLoughlin, Superintendent of Schools
Alicia M. Schauer, School Business Administrator/Board Secretary
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

EXECUTIVE SESSION

The Board convened in Executive Session at 5:35 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds

- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:43 p.m.

ROLL CALL

Martin Carlson – Present
Victoria Franco-Herman – Present
Richard Specht – Present

Dr. Zelda Spence-Wallace – Present
Maria Spina – Present
Patrick Todd – Present

Absent: Phyllis Bursh, Christina Harris and Shreesh Tiwari

Also Present: Mary McLoughlin, Superintendent of Schools
Alicia M. Schauer, School Business Administrator/Board Secretary
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

SALUTE THE FLAG

There was a moment of silence for the school shooting in Uvalde, Texas and at the Tops family market in Buffalo, New York.

STUDENT REPRESENTATIVE REPORT – Student representative Joyce Wang reported that the high school is closing out another year. AP exams went accordingly, but students are pushing for counselors to not proctor AP exams next year. In addition, the prom for the seniors went well. MHS hosted a walk-out and maintained a safe space and space of neutrality. She discussed her concerns with the lack of recycling at our schools. We don't recycle because it's difficult for the janitors to separate the plastics. Some upcoming events include the senior scholarships being awarded on June 8th and the academic awards being issued on June 2nd. Lastly, she reminded everyone to come to international night on June 3rd.

SUPERINTENDENT'S REPORT/PRESENTATIONS

Ms. McLoughlin welcomed Ms. Lisa Caudill, the new Vice Principal of OHES. Mr. Van Hise provided some background on Ms. Caudill.

- Montgomery High School Robotics Presentation - Team 1403 gave a demonstration and a presentation. There were comments and questions from the board that Team 1403 addressed.
- Montgomery High School Senior Recognition - Ms. Pino-Beattie recognized the rest of the seniors and addressed mental health issues. Mr. Grundy recognized the student athletes. Ms. Pino-Beattie recognized the Science Olympiad team. Mr. Sullivan recognized the Science Olympiad students.
- BOE Ad Hoc Food Services Committee Presentation - Mr. Accardi, Assistant Principal of Upper Middle School, and Ms. Unnati Patel, parent, gave a power point presentation on the food service ad hoc committee and the selection of the FSMC. Two representatives from Maschio's were here tonight.

A member of the public asked about the length of the contract. Ms. Schauer addressed the questions.

A member of the public asked how the quality of the food will be affected due to inflation and the cost of food. Ms. Schauer and Ms. Franco-Herman addressed the concern.

A member of the public asked how supply chain issues will affect the food quality. Mr. Geoffrey Bakelmun from Maschio's addressed the concern.

Ms. McLoughlin provided an update on COVID cases.

Ms. McLoughlin addressed the Special Education Ad Hoc committee and dyslexia. Two practices were implemented -- Universal Dyslexia Screener and EarlyBird Screener and how the district is combatting the issue.

Ms. McLoughlin discussed OHES about working hard and implementing full-day kindergarten, and at a recent concert there was a round of applause on the topic.

NEW BUSINESS FROM BOARD/PUBLIC

Ms. Anderson, Belle Mead resident, discussed the topic of the walkout event at May 18th. She reviewed some questions she posed to Ms. McLoughlin.

Mr. Wang, Belle Mead resident, wanted to discuss the suspension of his daughter from school. Ms. McLoughlin stated Mr. Wang should request a private meeting with her. Individual student issues cannot be discussed in public due to the confidential nature of the topic. Dr. Spence-Wallace stated the meeting will be with her and Ms. McLoughlin.

Mr. Grant, Belle Mead resident, discussed the walkout as well. He doesn't want the Board to show only one side of the argument. He recommended that everybody should read the book *Unplanned*.

Ms. Filak, Skillman resident, addressed how her family and community feel disrespected because of their Catholic values. She discussed the book *Tom Boy* which deals with gender identity and how it targets the Catholic religion. Ms. McLoughlin addressed the literature and the topic of the Catholic faith within the text.

Mr. Thorn, Skillman resident, stated with respect to the Catholic religion that Ms. Nancy Pelosi can no longer receive communion because of her views on abortion. He also stated he is concerned with the body language of Ms. Schauer, Ms. McLoughlin and Ms. Spence-Wallace and that it shows disrespect towards people of the Catholic faith.

Ms. Anna Jernigan, Belle Mead resident, wanted to follow up on the parents' concerns on the issue of the new health and physical education standards, which was discussed at the last meeting. She thanked the superintendent for sending out the memo regarding the standards. She continued to discuss some of the concerns of the new standards and would like the district to opt out of this curriculum.

Mr. Grant, Belle Mead resident, discussed his children's experience within the district and the curriculum to be implemented. He believes this curriculum is a form of pedophilia.

Mr. Wilson, Belle Mead resident, discussed dyslexia and Ms. Lucy Calkins reply to the New York Times article on dyslexia and hopes the district moves away from the "the science of reading" curriculum. Dyslexia should be part of a student's IEP. At the last board meeting, he asked the Board to create a policy to use dyslexia in the IEP.

Dr. Spence-Wallace responded to the concerns of the public and the issue of nonverbal cues and body language.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report – Mr. Dolan, President of the MTEA, reported that he is happy we have a venue like this to discuss different perspectives on various issues. On April 25th, the district hosted an educational contingent from South Africa to visit our schools. In addition, Ms. Borland, Director of Curriculum, Instruction and Staff Development, visited the District Leadership Teams (DLT) at each school. The DLT meeting mostly involved a discussion on full-day kindergarten. The district also held its annual "Music from the Heart" production of "Shrek." The event sold over 1,600 tickets, and the funds raised will be used for high school scholarships. He was also involved in the Board Retreat and the book *Turn the Ship Around*. He stated he learned a lot from the different presentations. Lastly, he sent out a message to membership that both sides met for seven hours and is happy to state that we came to a tentative agreement last night.

- Board Member Delegate/Representative Reports
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Ms. Spina reported that the Municipal Alliance meeting of Montgomery and Rocky Hill spent a lot of time discussing prevention programs and N.J. Harm Reduction Coalitions. They spoke in great length about mental health and using social media to bring awareness to mental health issues. Nine Hundred Eighty-Eight (988) will be the three-digit number much like 911 but for mental health issues. Also, one of the high school representatives brought attention to the testing that happens during mental health awareness month.

Mr. Carlson reported that he attended the Special Education Parent Teacher Association (SEPTA) meeting as a liaison with the Board. The group is planning a fundraising event on Friday June 3rd. The funds raised will support the special education community. SEPTA also handed out \$2,500 to this year's essay award winner and also held its elections. They have three requests of the district. First, they want a district teacher to be a liaison. Second, they would like more districtwide calendars be made available for all schools. Finally, a 2020 survey among the Montgomery special education community revealed its frustration with the district and requests that the district have an audit of its special education program.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Dr. Spence-Wallace reported that the committee met on Wednesday, May 4th. The meeting began with Ms. Stacy Young, Director of Equity, Data and Accountability, celebrating various heritages and mental health months. She went on to share that the listening tour during March took place at all five schools and at the Board of Education office. The district will review the inclusivity within our district. There was also a discussion about the Health and Physical Education standards. The committee shared that some private conversations took place with administration about the concerns of the age appropriateness of the curriculum. The district's biggest concern is the wellbeing of the students. At the meeting next month, the committee will provide a more in-depth presentation of our peer leadership program. Ms. Corinne Gaylord, Director of Student & Academic Counseling, gave a presentation on the Portrait of a Graduate to the Board at the last meeting. There was a healthy families' presentation at OHES that dealt with anxiety. In addition, the senior scholarship interviews were held. Finally, the Director of Special Services, Ms. Kristen Taylor, provided an update on the request for proposal (RFP) to identify an agency or consultant to conduct an audit of the district's special services department and how it interacts with other departments. However, we didn't receive any responses to the RFP. Ms. Schauer stated we will need to go out for the RFP again. Ms. Taylor reportedly met with the special education advisory group and received feedback on the RFP.
- Equity Committee (EC) – Mr. Todd reported that during the committee's May 9th meeting, Ms. Stacy Young gave a report on the various equity committees and their work throughout the year. The committee will work on its charter at the next meeting.
- Anti-Racism and Reform Sub-committee (ARRSC) – Ms. Spina reported that the committee read an article about Asian/Pan American month. They are also looking to see how the equity committee's charter will affect the ARRSC subcommittee. Ms. Young will try to get a presenter on diversity, equity and inclusion (DEI) initiatives.

- Operations, Facilities and Finance Committee (OFF) – Mr. Specht reported that the committee met virtually on May 13th. Many of the topics at that meeting have been discussed tonight. The committee discussed the food service report with Ms. Franco-Herman providing a heads up of what's to come. Some other topics included the lunch prices and the condition of the district's driveways and pavements. We have identified a vendor who will repair those areas. The vendor visited the district to see the issues. However, they will need schedule time to get the materials for the project. The committee also discussed the custodial situation at LMS where the district has utilized an outside contractor for custodial services. We've realized that the contractor is not effective and discussed the next phase for bringing the custodial service in-house. Finally, Ms. Schauer reviewed the agenda items.
- Policy and Communications Committee (PCC) – Mr. Specht reported that there were no updates to the policies up for a second reading tonight. There are new policies for first reading tonight. With respect to communication, the district's consultant has completed his process and will provide recommendations to the district leadership teams. Another topic was how to work on discussing the second question for full-day kindergarten.
- Human Resource Committee (HRC) - Ms. Franco-Herman reported that the committee met on May 17th and discussed the vacancies being filled on the personnel agenda and the new Assistant Principal at OHES being brought forth by Ms. McLoughlin.
- President's Report – Dr. Spence-Wallace stated that her May report will be moved to June.

APPROVAL OF MINUTES

Mr. Specht motioned to approve the following minutes, and it was seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

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| 1. April 26, 2022 | Executive Session Meeting |
| 2. April 26, 2022 | Business Meeting |
| 3. May 11, 2022 | Special Meeting |
| 4. May 16, 2022 | Executive Session Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 5/14/22 from J. Filak regarding Events at HS the week of 5/16/22
2. Email dated 5/17/22 from K. Anderson regarding Student Led Event
3. Email dated 5/17/22 from J. Dressler regarding Student Led Event
4. Email dated 5/18/22 from A. Wolecka-Jernigan regarding Health Curriculum Update

PUBLIC COMMENTS

Mr. Wang, Belle Mead resident, stated that the district has a diverse population with different body languages. Dr. Spence-Wallace addressed the concern.

ACTION AGENDA

Mr. Todd motioned items 1.1 through 4.6 seconded by Ms. Franco-Herman. Upon call of the question, the motion carried with Mr. Carlson abstaining from 1.1C HIB Case #230816 and #230375 and voting No on 1.1C HIB Cases #230789, #230423 and #229491. Ms. Franco-Herman abstained from Agenda Item 3.8.

1.0 ADMINISTRATIVE

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report
- d. Bus Evacuation Drills, Spring 2022

1.2 Policy First Reading - Accept the following policies and regulation as a first reading:

- | | |
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| 1648.15 | Recordkeeping for Healthcare Settings in School Buildings – COVID-19 |
| 2416.01 | Postnatal Accommodations for Students |
| 2622 | Student Assessment |
| 2622R | Student Assessment |
| 5460 | High School Graduation |
| 8465 | Bias Crimes and Bias-Related Acts |
| 8465R | Bias Crimes and Bias-Related Acts |

1.3 Policy Second Reading - Accept and adopt the following policy following a second reading:

- | | |
|----------|---|
| 2415.05 | Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment |
| 2431.4 | Prevention and Treatment of Sports-Related Concussions and Head Injuries |
| 2431.4R | Prevention and Treatment of Sports-Related Concussions and Head Injuries |
| 2460.30R | Additional/Compensatory Special Education and Related Services |
| 5541 | Anti-Hazing |
| 9560 | Administration of School Surveys |

1.4 Policy Abolishment - Approve the Board of Education to abolish the following policy:

- | | |
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| 1648.14 | Safety Plan for Healthcare Settings in School Buildings - COVID-19 |
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2.0 CURRICULUM & INSTRUCTION

2.1 District 2022-2023 Fiscal Impact Report - Approve the 2022-2023 Fiscal Impact Report that is a component of our District Teacher Mentoring Program for Provisional Teachers.

2.2 S.O.A.R Summer Program, Pre-K – Grade 12 – Approve the 2022 SOAR Summer Program. This program will run from June 27, 2022 – July 29, 2022.

2.3 Charlotte Danielson Teacher Evaluation Model – Approve the Charlotte Danielson Teacher Evaluation Model utilizing Frontline as per ACHIEVENJ mandate for the 2022-2023 school year.

- 2.4 The Marshall Principal Evaluation Rubrics – Approve The Marshall Principal Evaluation Rubrics for the 2022-2023 school year for administrator evaluations.
- 2.5 Riverside Insights – Approve purchase of online CogAT (Cognitive Abilities Test) testing licenses that will be used as one of the data measures in the identification process for gifted and talented. Cost: \$15,989.62.
- 2.6 Out-of-District Placements: 2021-2022 - Approve the following Out-of-District placement for the 2021-2022 School Year:

Student ID	School	Tuition Dates	Tuition ESY	Tuition RSY	Tuition Total for Year
108688	Green Brook Academy	One Additional Day for the 2021-2022 School Year		\$430.50	\$430.50

- 2.7 Out-of-District Placements: 2022-2023 - Approve the following Out-of-District placement for the 2022-2023 School Year:

Student ID	School	Tuition Dates	Tuition ESY	Tuition RSY	Tuition Total for Year
105184	Cornerstone Day School	7/11/22-6/30/23	Included	\$93,445.00	\$93,445.00

- 2.8 Community Based Instruction – Approve the following location for Community Based Instruction for Montgomery High School Students for 2021-2022:
NJRISE Thrift Store, Hightstown, NJ
- 2.9 In-District 2022 ESY Placements – Approved the following students to attend the 2022 In-District Extended School Year Program at Montgomery High School, July 5, through August 5, 2022.

001185	102946	104547	105163	105935	106448	107214	107599	108076	108378
100481	103084	104606	105170	106010	106467	107215	107607	108102	108383
100610	103119	104608	105215	106013	106587	107217	107625	108128	108391
100915	103264	104643	105298	106016	106590	107225	107664	108172	108398
101201	103278	104735	105321	106049	106665	107286	107695	108203	108431
101204	103456	104761	105323	106056	106726	107292	107738	108204	108447
101212	103522	104790	105389	106085	106785	107303	107739	108230	108458
101241	103533	104834	105401	106100	106873	107322	107739	108239	108461
101241	103542	104845	105475	106153	106908	107323	107763	108254	108465
101292	103546	104852	105480	106164	106911	107360	107769	108260	108470
101293	103684	104857	105491	106233	106921	107369	107796	108260	108483
101483	103917	104870	105501	106259	106937	107373	107810	108267	108488

001185	102946	104547	105163	105935	106448	107214	107599	108076	108378
101623	104198	104875	105522	106271	106966	107374	107836	108276	108488
101924	104239	104881	105588	106295	106975	107381	107838	108278	108493
101952	104315	104894	105621	106297	107013	107384	107840	108290	108503
102256	104327	104896	105629	106300	107047	107421	107874	108291	108530
102296	104358	105009	105683	106310	107048	107465	107965	108295	108537
102380	104387	105040	105697	106315	107074	107506	107996	108310	180479
102571	104391	105052	105721	106336	107081	107516	107997	108314	182009
102736	104405	105065	105752	106348	107091	107532	108004	108332	1028306
102842	104504	105114	105789	106355	107110	107535	108008	108368	
102865	104506	105127	105895	106434	107111	107557	108046	108369	
102927	104524	105159	105905	106447	107140	107576	108064	108370	

- 2.10 Consultant Approvals: 2021-2022 - Approve the following consultants for the 2021-2022 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Matthew Gould	Provide 5 (five) days assistance in instrumental music placements for current 3 rd grade students; Develop appropriate instrumentation for 4 th grade bands. Work to be completed by June 15, 2022.	\$750.00

- 2.11 Out-of-District Tuition Student - Accept Student #108774 for ninth grade at the Board-approved tuition rate for the 2022-2023 school year.

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending April 30, 2022 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending April 30, 2022; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through April 30, 2022 within the 2021-2022 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regard to exercising the intent of this resolution.

3.3 Approval of Bill List

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated May 25, 2022 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$6,751,252.83 and

General Account	\$6,602,004.88
Food Service Account	\$ 149,247.95
TOTAL	\$6,751,252.83

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.4 Travel Reimbursement – 2021-2022 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 5/24/22.
- 3.5 Appointment of Professional Service - Approve the appointment of Phoenix Advisors as Financial Advisor for Continuing Disclosure Agent services for \$1,100 base fee and \$200 initial setup fee for each new bond issue set up during the year for the 2022-2023 school year and \$250 for each Event filing under the SEC’s Event Disclosure Rule. This fee will be waived if Phoenix Advisors act as the Municipal Advisor on the transaction that involves such Event filing.
- 3.6 Approve Long-Term Disability Insurance Plan – Approve Guardian Life Insurance Company of America to provide long-term disability insurance at an annual premium not to exceed \$19,000 for the 2022-2023 school year.
- 3.7 Approve the Following Resolution regarding a Supplemental Agreement with Parette Somjen Architects:

WHEREAS, the Public School Contracts Law defines architectural services as professional services not subject to competitive bidding;

WHEREAS, the Montgomery Township Board of Education is in need of architectural and engineering services to complete and submit project applications to the DOE for review and approval for the Early Childhood Center (FKA Kid Connection) Building Acquisition, in connection with proposed facilities improvements, which require the expertise of licensed architects and engineers:

THEREFORE, BE IT RESOLVED, that the Montgomery Township Board of Education approves a contract in the amount of \$15,000.00 for Architectural Services in connection with the aforementioned project to Parette Somjen Architects of Rockaway, New Jersey.

THEREFORE BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education approve the submission of an application of said plans as a School Facilities Project to the NJDOE; and

THEREFORE BE IT FURTHER RESOLVED, that Montgomery Township Board of Education approves any necessary amendments to the District’s current Long-Range Facilities Plan pursuant to the above noted project.

THEREFORE BE IT FURTHER RESOLVED, that the School Business Administrator is authorized to execute the Agreement on behalf of the Board.

3.8 Award of Food Service Management Company (FSMC) Contract

BE IT RESOLVED THAT THE BOARD OF EDUCATION OF MONTGOMERY TOWNSHIP hereby award and approve the initial contract with MASCHIO'S FOOD SERVICES, INC., as the district's Food Services Management Company for the 2022-2023 school year with the following management fee, guaranteed return and investment:

A. DURATION OF AGREEMENT

- 1) This agreement begins on July 1, 2022 and ends on June 30, 2023.

B. MANAGEMENT FEE(S)/GUARANTEES

1) FEES

Management Fee. Maschio's shall charge the Local Education Agency a Management Fee of Nine Thousand dollars (\$9,000.00) per month for the ten (10) months for an annual total of Ninety Thousand dollars (\$90,000.00) during the academic year.

2) GUARANTEE

Guaranteed Return. Maschio's guarantees that the return to the LEA from the Food Service Program for the school year will be at least \$318,485.00 and is unlimited.

3.9 School Lunch Prices – 2022/2023 – Approve the following lunch prices and a la carte items as attached on Schedule A for the 2022/2023 school year:

<u>Type A Lunches</u>		<u>Milk Prices</u>	
Elementary (Grades 1-6)	\$3.75	Student	\$0.60
Middle School (Grades 7-8)	\$4.00	Adult	\$0.60
High School	\$4.25		
Adult at Elementary Schools	\$4.25		
Adult at Middle School	\$4.50		
Adult at High School	\$4.75		

3.10 Approve Employee Assistance Program Agreement with Penn Medicine – Approve the Employee Assistance Program Agreement with Penn Medicine at \$23.25 per eligible employee/per year for 775 employees at a total annual cost of \$18,018.75 for the 2022-2023 school year.

- 3.11 Approval for Frontline Technologies Group, LLC – renew the contract for Frontline Technologies Group, LLC for the site license for AESOP, Danielson Teacher Evaluation Model, Document Repository Annual Subscription, All Student Subscription, IEP Direct Annual Subscription services, 504 Program Management, Applicant Tracking, and Frontline Central Solutions from July 1, 2022 to June 30, 2023.

<u>Vendor</u>	
Frontline Technologies Group, LLC	\$91,022.57
Malvern, PA	

- 3.12 Approve Consulting Agreement with E-Rate Consulting, Inc. – Approve the consulting agreement with E-Rate Consulting, Inc. to provide consulting services pursuant to NJSBA Procurement number #E-8801-ACES-CPS in connection with the E-Rate Program for the period of July 1, 2022 to June 30, 2023 at a minimum cost of \$4,000 or three percent (3%) of funding commitments received by the district from USAC where the percentage-based fee exceeds the minimum filing fee.

- 3.13 Renewal of Contract/Q21-04 Roof Repairs - Renew Q21-04 for the 2022-2023 school year. This is in accordance with the N.J.S.A. 18A:18A-42:

Strober-Wright Roofing, Inc.	Hourly Rate	\$95.00
Lambertville, NJ	8a.m. – 4pm.	
	Evening Rate	\$105.00
	4pm.m – 8a.m.	
	Overtime Rate-Sat.	\$115.00
	Sun. & Holidays	
	Parts mark up %	15%

- 3.14 Renewal of Contract/B22-02 Annual Boiler Cleaning, Inspection and Service with a Time and Material Contract - Renew B22-02 for the 2022-2023 school year. This is in accordance with the N.J.S.A. 18A:18A-42:

Mack Industries	Hourly Rate	\$87.00
Trenton, NJ	After Hours & Sat.	\$130.50
	Sun & Holidays	\$174.00
	Discount Off List :	10%
Cost of Boiler Cleaning for MHS& Admin Bldg.		\$6,195.00
Cost of Boiler Cleaning for UMS		\$2,067.00
Cost of Boiler Cleaning for LMS		\$3,497.00
Cost of Boiler Cleaning for OHES		\$1,981.00
Cost of Boiler Cleaning for VES		\$428.00
Cost of Boiler Cleaning for the Bus Garage		\$381.00
Cost of Boiler Cleaning for the Maintenance Garage		\$382.00
Grand Total for the Boiler and Burner Cleaning Service		\$14,931.00

- 3.15 Renewal of Contract/Q22-01 Annual Sprinkler Inspection with a Repair & Service Contract-Renew Q22-01 for the 2022-2023 school year. This is in accordance with the N.J.S.A 18A:18A-42:

S.A. Communale West Lawn, PA	Annual Sprinkler Inspection	\$3,600.00
	Straight Time	\$140.00 per man/hour
	Mon-Fri 8 a.m. - 5 p.m.	
	After Hours &Weekends	\$210.00 per man/hour
	Holidays	\$280.00 per man/hour
	Discount off list	20%

- 3.16 Renewal of Contract/B21-02 Refuse Removal for the Montgomery Township Board of Education – Renew B21-02 for the 2022-2023 school year. This is in accordance with the N.J.S.A. 18A:18A-42:

Republic Services of NJ , LLC. Clinton, NJ	Yearly Removal of Refuse	\$68,131.00
	<u>Additional Containers</u>	
	Two cubic yards	\$100.00 per pick up
	Four cubic yards	\$100.00 per pick up
	Twenty cubic yards	\$500.00 per pick up
	Thirty cubic yards	\$600.00 per pick up

- 3.17 Shared Services Agreement with Burlington Township School District - Approve a shared services agreement with Burlington Township District as the lead agency for information technology services available from Pitt Bull Secure Technologies for the period of July 1, 2022 through June 30, 2023 at a total cost of 70,608.84 based on pricing through a competitive contracting process conducted by Burlington Township School District.

- 3.18 Approve the purchase/installation of (1) Hobart Dishwasher for the Lower Middle School - Approve the purchase and installation of (1) Hobart Conveyor Type B Dishwasher for the Lower Middle School Kitchen.

<u>Vendor</u>	
E & A Restaurant Supply LLC East Brunswick, NJ	\$ 39,495.23

- 3.19 Resolution Authorizing the Procurement of Goods and Services through State Agency for the 2022-2023 School Year

WHEREAS, the Montgomery Township Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Montgomery Township Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Montgomery Township Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed

contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

RESOLVED, the Montgomery Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2022-2023 school year pursuant to all conditions of the individual State contracts; and be it further

RESOLVED, that the Montgomery Township Board of Education School Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

RESOLVED, that the duration of the contracts between the Montgomery Township Board of Education and the Referenced State Contract Vendors shall be from July 1, 2022 to June 30, 2023.

	Vendors	State Contract #
Walk-in Bldg. Supplies (M-8001)	Home Depot	#18FLEET000234
NASPO Valuepoint Computer Equipment #19TELE00656 #89968 (M-0483)	Ace Technology Patners LLC Dell Marketing EMC Corp.	#89964
	HP Inc.	#89974
	Hewlett Packard Enterprise	#40116
	Hitachi Vantara LLC	#20-TELE-01200
	Howard Industries Inc.	#89976
	IBM	#40047
	Lenovo United States	#40121
	Microsoft Corp.	#40166
	NetApp Inc.	#89977
	Oracle America Inc.	#42967
	Panasonic	#89980
	Pure Storage Inc.	#89981
(M-0483)	Transource Service Corp.	#89982
Software License & Related Services (M-0003)	Dell Marketing LP	#89850
	Insight Public Sector Inc.	#89853
	Shi International Corp.	#89851
Data Communications Equipment (M-7000)	Cisco Systems Inc.	#87720
	Cradlepoint Inc.	21-TELE_01443
	Extreme Networks	#87722
	Authorized Dealer: Marketing Matters/Networking Matters	
	Hewlett Packard Enterprise	#88130

Heating, Ventilating & Air Conditioning Repair Parts (T-0537)	Johnstone Supply	#41608
Maint. & Repair for Heavy Duty Vehicles (T-2108)	Beyer Ford LLC	#89263
	Creston Hydraulics Inc.	#89297
	Discount Hydraulics Inc.	#89301
	Mercer Spring	#89285
	R & H Truck Parts & Service Inc.	#89270
Cabling Products & Services, Data Center Management Solutions (T-1778)	Graybar Electric Co. Inc.	#85151
Classroom & Library Furniture (G-1219)	Jasper Seating Company Inc.	#83741
Library Supplies, School Supplies & Teaching Aids (T-0114)	Becker's School Supplies	#17FOOD00249
	Blick Art Materials, LLC	#17FOOD00254
	BMI Educational Service	#17FOOD00260
	Cascade School Supplies	#17FOOD00243
	CMF Business Supplies, Inc.	#17FOOD00252
	Demco Inc.	#17FOOD00246
	EAI Education Eric Armin	#17FOOD00258
	Educatemenet	#17FOOD00265
	Kaplan Early Learning	#17FOOD00248
	Kurtz Brothers	#17FOOD00247
	Lakeshore Learning Materials	#17FOOD00250
	Lightspeed Technologies Inc.	#17FOOD00261
	Paper Clips, Inc.	#17FOOD00259
	S & S Worldwide Inc.	#17FOOD00253
	Tele-Measurements, Inc.	#17FOOD00256
	Bluum USA Inc.	#17FOOD00244
	United Supply Corp.	#17FOOD00262
Office Supplies & Recycled Copy Paper Statewide (T-0052)	Staples	#0000003
Sporting Goods (T-0118)	Stans Sports Center	#40751
Telecommunications Equipment & Services (T-1316)	AT&T	#80811
	Unify Inc.	#80803

Tires, Tubes & Service (M-8000)	Bridgestone Americas	#19FLEET00708
	Authorized Dealer: Custom Bandag, Inc.	
	Goodyear Tire & Rubber Co.	#20FLEET00948
	Authorized Dealer: Custom Bandag, Inc. Service Tire Truck Center Inc.	
Wireless Devices and Services (T-216A)	Verizon Wireless Inc.	#82583
	AT & T Mobility	#82584
Parts and Repairs for Lawn and Grounds Equipment (T-2187)	Central Jersey Equipment, LLC	#43037
	Cherry Valley Tractor Sales	#43022
	Lawson Products Inc.	#43023
	Power Place Inc.	#43039
	Storr Tractor Company	#43038
OEM Automotive Parts and Accessories For Light Duty Vehicles (T-2760)	Beyer Ford LLC	#19FLEET00913
	DFFLM, LLC t/a Ditschman Flemington Ford	#19FLEET00916
	Malouf Ford Lincoln Inc.	#19FLEET00915
NON-OEM Automotive Parts and Accessories for Light Duty Vehicles (T-2761)	Kimball Midwest	#86013
Publication Media (G-3000)		
Radio Communications Equipment and Accessories (T-0109)	Motorola Solutions Inc.	#83909
	Eventide Inc.	#83891
	New Jersey Business Systems	#83899
	Zetron Inc.	#083924
Furniture: Office, Lounge (G-2004)	The Hon Company	#19FOOD00927
	Encore Seating	#81710
	Jasper Seating Co.	#81718
	Kimball International	#81628
	Authorized Dealer: Dancker, Sellow Douglas, Inc.	
	Safco Products Co.	#81729
	Steelcase Inc.	#81639
	Authorized Dealer: Dancker, Sellow Douglas, Inc.	

Mailroom Equipment and Maintenance (T-0200)	Quadient Inc.	#41267
HVAC, Refrigeration and Boiler Services-Statewide (T-1372)	Core Mechanical Inc. Marlee Contractors	#88697 #88692
GSA/FSS Reprographics Schedule Use (T-2075) (Payment status only)	RicohUSA Inc. Xerox Corporation	#51464 & #51465 #51145
Copiers, Maint., and Supplies (G-2075)	Ricoh USA Inc.. Xerox Corporation	#40467 #40469
Electric Equipment & Supplies, Luminaires w/Associated Lamps Light Poles – DOT (T-2419)	Franklin Griffith, LLC Pemberton Electrical Supply Co.	#88957 #88955
Electrical Equipment & Supplies, North, Central & South Regions (T-0167)	Jewel Electric Supply Co. Pemberton Electrical Supply Co.	#19FOOD00608 #85579
Building Management – Life Safety Equipment; AED (T-2478)	Lifesavers, Inc. Authorized Dealer: School Health Team Life	#84689
Automotive Parts for Heavy Duty Vehicles (T-2085)	Creston Hydraulics Inc. Kimball Midwest Lawson Products Inc.	#42125 #42128 #42111
OEM & Non-OEM Maintenance & Repair Services for Light/Medium Duty Vehicles (T-0126)	Beyer of Morristown, LLC Campbell Freightliner, LLC Cliffside Body Corp. Creston Hydraulics Inc. H A Dehart & Son, Inc. Malouf Ford Inc. Raphael Bus Sales/Irvin Raphael, Inc.	#40803 #40814 #40822 #40823 #40816 #40808 #40818

**Enclosed Cargo Trailers, Single Axle/
Tandem Axle
(T-2622)** FDR Hitches #19FLEET00879

**Law Enforcement Firearms
Equipment and Supplies
(T-0106)** West Trenton Hardware, LLC #17FLEET00717

**Snow Plow Parts, and Grader and
Loader Blades
(T-0085)** A & K Equipment Company Inc. #88273
Cliffside Body Corp. #88268
Creston Hydraulics Inc. #88272
H. A. DeHart & Son, Inc. #88264

**Park & Playground
Equipment
(T0103)** Becker’s School Supplies 16-FLEET-00119

**Video Tele Conferencing
Equipment & Service
(T1466)** TeleMeasurements Inc. #81123

3.20 Negotiated Contract – Student Transportation Services – School Related Activities – Award the vendor/quote below for student transportation services (after school-related activities) based on the lowest hourly rate and availability of the vendor with Conover Transportation, LLC, Belle Mead, NJ effective May 1, 2022 to June 30, 2022 at the following rates:

SPORTS	\$600 – 4 hour minimum	\$125 per hour for overtime over the 4 hour minimum
CLASS TRIPS	\$400 – 4 hour minimum	\$100 per hour overtime over the 4 hour minimum

3.21 Receipt and Award of Bid- Student Transportation Services- To and From School (Bid 23-14) - Bids were received on May 10, 2022 for student transportation services to and from school as follows:

<u>Tier Number</u>	<u>Vendor</u>	<u>Base Bid</u>	
TT24 (23H,9UM,10R)	First Student Inc.	\$94,500.00	
TT11 (25H,4LM,9R)	First Student Inc.	\$94,500.00	
	<u>Tier costs</u>	\$189,000.00	
TT24 (23H,9UM,10R) w/aide	Krapf School Inc.	\$81,900.00 w/o aide	\$104,580.00
TT11 (25H,4LM, 9R) w/aide	Krapf School Inc.	\$81,900.00 w/o aide	\$104,580.00
	<u>Tier Costs</u>	\$163,800.00 w/o aide	\$209,160.00
w/aide			

It is recommended that these Bids be rejected at the recommendation of the Somerset County ECBO office.

- 3.22 Receipt and Award of Bid - Fire Code Compliant Means of Egress (Bid 22-10) - Bids were received on May 13, 2022 for fire code compliant means of egress as follows:

C & M Door Controls Inc.	Straight Time	\$110.00
Port Reading, N.J.	After hours/Weekends	\$144.00
	Holidays	\$144.00
	Discount manufacturer % price list	

It is recommended that the Board of Education award Bid 22-10, Fire Code Compliant Means of Egress as follows:

C & M Door Controls Inc.	Straight Time	\$110.00
Port Reading, N.J.	After hours/Weekends	\$144.00
	Holidays	\$144.00
	Discount manufacturer % price list	

- 3.23 Receipt and Award of Bid- Commercial Appliance Repair - (Bid 22-12) Bids were received on May 13, 2022 for commercial appliance repair as follows:

Able Mechanical Inc.	Straight Time	\$135.00 per man/Hr.
Red Bank, N.J.	After Hrs./Weekends	\$202.50 per man/Hr.
	Holidays	\$270.00 per man/Hr.
	Markup 15% above list	

It is recommended that the Board of Education award Bid 22-12, Commercial Appliance Repair as follows:

Able Mechanical Inc.	Straight Time	\$135.00 per man/Hr
Red Bank, N.J.	After Hrs/Weekends	\$202.50 Per man/Hr.
	Holidays	\$270.00 per man/Hr.
	Markup 15% above list	

- 3.24 Renewal of Contract/Q21-03 Electric Motor Repair & Service - Renew Q21-03 for the 2022 - 2023 school year. This is in accordance with the N.J.S.A. 18A:18A-42:

Longo Electrical-Mechanical Inc.	Hourly rate (8am- 4pm)	\$88.00
Wharton, NJ	Evening Rate (4pm-8am)	\$88.00
	Overtime rate	\$88.00
	Sat, Sun & holidays	
	Parts Mark-up %	15 %

- 3.25 Approval for the Purchase of 461 Chromebooks - Recommend that the Board of Education approve the purchase of 461 Chromebooks entered into on behalf of the Educational Services Commission of Morris County, Morris Plains, NJ on behalf of the New Jersey Cooperative Bid - (Educational Data Services) as follows:

<u>Vendor</u>	<u>Contract Title/Contract#</u>	<u>Total</u>
Staples Technology Solutions Chicago, IL	Office/Commercial Supplies ED Data Bid # SPLS9829	\$119,878.44

3.26 Approve the Use of Nonpublic funds – Approve the use of nonpublic funds as follows:

WHEREAS, the Montgomery Township Board of Education received nonpublic technology aid in the amount of \$6,930.00 and nonpublic security aid in the amount of \$29,925.00 from the State of New Jersey in FY 2022; and

WHEREAS, the State of New Jersey directed the Montgomery Township Board of Education having nonpublic schools within its boundaries, the responsibility for providing security services, equipment, or technology to help ensure a safe and secure environment for students attending nonpublic schools and for providing nonpublic students technology within the limits of the funds provided by this program in the FY 2022 school year; and

WHEREAS, the Princeton Montessori School and Waldorf School of Princeton representatives along with the SCESC consultant reviewed the proposed technology and security aid expenditures with the Business Administrator; and

WHEREAS, the State of New Jersey requires that the local Board of Education authorize the specific nonpublic expenditures for each of these grant awards;

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township Board of Education authorizes the following nonpublic expenditures:

NONPUBLIC TECHNOLOGY

Princeton Montessori School

4 USB keyboards	439.96
7 coding robots with accessories	1,773.98
1 Smart LED TV	797.99

Funding Allocation **\$3,570.00**

Waldorf School of Princeton

Civics software renewal	349.00
Classroom management software	882.30
2 classroom projectors	1,643.49

Funding Allocation **\$3,360.00**

NONPUBLIC SECURITY AID

Waldorf School of Princeton

Install fire alarm	6,319.00
Install cabling	1,920.00

Funding Allocation **\$14,525.00**

4.0 PERSONNEL

4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 24 – 39).

4.2 Approval of Abolishment of a 10-Month Secretary Position – approve the resolution of the abolishment of a 10-month secretary position (see Page 39).

- 4.3 Approval of Sidebar of an ESY Coordinator Extension– approve the sidebar resolution of an ESY Coordinator Extension (see Page 40).
- 4.4 Approval of Sidebar for an Aquatics Director – approve the sidebar resolution for an Aquatics Director (see Page 40).
- 4.5 Approval of Sidebar for an Athletic Coordinator – approve the sidebar resolution for an Athletic Coordinator (see Page 41).
- 4.6 Approval of Sidebar of ESY Increase in Earnings – approve the sidebar resolution for ESY increase in earnings (see Pages 41 - 42).

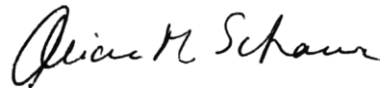
ANNOUNCEMENTS BY THE PRESIDENT –

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 10:17 p.m. seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 10:17 p.m.

Respectfully Submitted,



Alicia M. Schauer
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests 2021/2022**
**Travel Reimbursement Requests
2021/2022**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Fiona Borland	BO	6/26 - 6/29/22	ISTE 2022 Virtual Conference					\$285.00		\$285.00	\$474.24
Jeff Brooks	BO	6/26 - 6/29/22	ISTE 2022 Virtual Conference					\$285.00		\$285.00	\$1,327.40
Phyllis Bursh	BO	5/20/2022	Equity Conference 2022					\$99.00		\$99.00	
Phyllis Bursh	BO	6/10/2022	Annual School Public Relations Program					\$75.00		\$75.00	\$174.00

2022/2023

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Phyllis Bursh	BO	7/13/2022	Spring School Law Forum 2022					\$299.00		\$299.00	\$299.00
Lynn Carro	UMS	7/1/2022	Getting Started with Spell-Links Wordivities webinar					\$79.00		\$79.00	\$79.00
Tyniesha Douglas	MHS	8/16 - 8/18/22	Teaching Civil Rights: Exploring the Role of Youth Voice & Participaton in the Movement		\$18.97	\$197.50	\$440.00		\$140.00	\$796.47	\$796.47
Dianna Muzaurieta	MHS	8/16 - 8/18/22	Teaching Civil Rights: Exploring the Role of Youth Voice & Participaton in the Movement			\$197.50	\$440.00		\$150.00	\$787.50	\$787.50
Alison Pankowski	OHES	7/19 - 7/20/22	2022 Wilson Trainer Meeting					\$429.00		\$429.00	\$429.00

*Excluding Tolls

**Estimated

BOE

5/24/2022

**Includes Registrations

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	OHES	Savita	Galagali	Paraprofessional (.48) AID.OH.TIA.RC.11	06/01/2022	Resignation	01/26/2022 – 05/31/2022
2.	VES	Sushma	Kaushik	Paraprofessional AID.VS.TIA.EO.15	06/01/2022	Resignation	05/11/2016 – 05/31/2022
3.	VES	Diana	Loiacono	Teacher/Special Education TCH.VS.RCTR.MG.07	07/01/2022	Resignation	09/01/2006 – 06/30/2022
4.	DISTRICT	Kathleen	Mehan	Payroll Manager BUS.BO.PYRL.NA.01	07/01/2022	Resignation	02/12/2018 – 06/30/2022
5.	VES	Odenis	Goris	Teacher/Spanish TCH.VS.WLNG.MG.02	07/01/2022	Resignation	09/06/2005 – 06/30/2022
6.	MHS	Shawn	O'Steen	Athletic Trainer TCH.HS.TRNR.MG.02	05/25/2022	Resignation	10/01/2008 – 05/24/2022
7.	UMS	Henna	Tailor	Teacher/Math TCH.UM.MATH.MG.06	07/01/2022	Resignation	09/01/2017 – 06/30/2022
8.	OHES	Tracy	Vail	School Counselor TCH.OH.GUID.MG.02	07/01/2022	Resignation	09/01/2018 – 06/30/2022
9.	LMS/UMS	Diane	Wanko	Secretary, 10 Month SCK.FL.SSVC.UG.02	06/16/2022	Resignation	09/01/2021 – 06/15/2022

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	MHS	Tommy	Cagle	Asst. Custodian CUS.HS.ACUS.NA.01	Leave of Absence Anticipated Return	12/20/2021 – 05/11/2022 (Paid; w/ Benefits)- <i>Revised</i> 05/12/2022 - <i>Revised</i>
2.	VES	Jenny	Egas	Teacher/Spanish TCH.VS.WLNG.MG.01	Leave of Absence Anticipated Return	05/09/2022 – 05/20/2022 (Paid; w/ Benefits) 05/23/2022
3.	TRANS	Karen	Faille	Bus Driver TRN.TR.DRVR.NA.35 Dispatcher (PT) DSP.BO.TRNS.NA.01	Leave of Absence Anticipated Return	02/24/2022 – 04/29/2022 (Paid; w/ Benefits)- <i>Revised</i> 05/02/2022- <i>Revised</i>

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
4.	VES	Odenis	Goris	Teacher/ Spanish TCH.VS.WLNG.MG.02	Leave of Absence Anticipated Return	05/06/2022 – 06/03/2022 (Paid; w/ Benefits) 06/06/2022
5.	UMS	Luis	Gramajo	Custodian CUS.UM.CUST.NA.01	Leave of Absence Anticipated Return	03/29/2022 – 05/13/2022 (Paid; w/ Benefits)- Revised 05/16/2022- Revised
6.	MHS	Rosa	Hagerman	Custodian CUS.HS.CUST.NA.16	Leave of Absence Anticipated Return	05/17/2022 – 06/27/2022 (Paid; w/ Benefits) 06/28/2022
7.	DISTRICT	Daniel	Kerwin	Grounds GRD.BO.GRND.NA.02	Workmen’s Comp. Anticipated Return	04/22/2022 – 05/20/2022 (Unpaid; w/ Benefits) 05/23/2022
8.	OHES	Krista	Liotti	Teacher/Academic Support TCH.OH.TCHR.01.05	Leave of Absence Leave of Absence Leave of Absence Unpaid Anticipated Return	09/01/2021 – 09/20/2021 (Paid; w/Benefits) 09/21/2021 – 09/27/2021 (Unpaid; w/Benefits) 09/28/2021 – 01/02/2022 (Paid; w/Benefits) 01/03/2022 – 06/30/2022 - Revised 09/01/2022 - Revised
9.	MHS	Samantha	Lloyd	Teacher/Math TCH.HS.MATH.MG.07	Temporary Disability FMLA Unpaid Leave Anticipated Return	09/01/2022 – 09/16/2022 (Paid; waives Benefits) 09/19/2022 – 12/09/2022 (Unpaid; waives Benefits) 12/12/2022 – 05/12/2023 05/15/2023
10.	MHS	Carlee	Silverman	Teacher/Health and PE TCH.HS.HPE.MG.04	Temporary Disability FMLA Unpaid Leave Anticipated Return	10/03/2022 – 11/11/2022 (Paid; waives Benefits) 11/14/2022 – 02/10/2023 (Unpaid; waives Benefits) 02/13/2023 – 06/30/2023 09/01/2023
11.	OHES	Jamie	Valenski	Teacher/Kindergarten TCH.OH.TCHR.KD.03	Temporary Disability FMLA Unpaid Leave Anticipated Return	09/12/2022 – 10/14/2022 (Paid; waives Benefits) 10/17/2022 – 01/13/2023 (Unpaid; waives Benefits) 01/17/2023 – 06/30/2023 09/01/2023

C. Appointments (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	LMS	Sharmistha	Basu	Teacher/ESL (Leave Replacement) TCH.LM.ESL.MG.05	Dimitri Nessas	MA	3 (C)	\$70,330	Yes	05/02/2022 – 06/23/2022 – Revised
2.	OHES	Lisa	Caudill *	Assistant Principal APR.OH.APRN.NA.01	Dan Van Hise	N/A	N/A	\$102,000		07/01/2022 – 06/30/2023
3.	OHES	Jaclyn	Eisenmann	Teacher/Grade 1 (Leave Replacement)	Krista Liotti	BA	1 (A)	\$62,515	Yes	06/01/2022 – 06/23/2022

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
				TCH.OH.TCHR.01.05						
4.	MHS	Alison	Karp *, **	Teacher/Special Education TCH.HS.LLD.MG.01	Amy Mintz	MA	4-5 (D)	\$71,240		09/01/2022 – 06/30/2023
5.	LMS	Edward	Leckner *, **	Teacher/Grade 6 Math (Leave Replacement) TCH.LM.MATH.06.02	Allison Lavenberg	BA	18-19 (L)	\$79,980	Yes	09/01/2022 – 11/23/2022
6.	MHS	Alyssa	Massahos *, **	Teacher/Special Education TCH.HS.LLD.MG.02	Audrey Rosenthal	BA	8-9 (F)	\$68,760		09/01/2022 – 06/30/2023
7.	UMS	Geraldine	Plinio *, **, ***	Teacher/French TCH.UM.WLNG.MG.02	Betsey Valenza	MA	1 (A)	\$68,515		09/01/2022 – 06/23/2022

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	OHES	Kimberly	Cappola **	Secretary 10 Month SCK.FL.SSVC.UG.01	Isela Khouri	1	\$37,240		09/01/2022 – 06/30/2023
2.	TRANS	Terrance	Jenkins *	Bus Driver TRN.TR.DRVR.NA.42	Joanne Auerbach	3	\$28.00 p/h	Yes	06/01/2022 – 06/30/2022
3.	TRANS	Terrance	Jenkins *	Bus Driver TRN.TR.DRVR.NA.42	Joanne Auerbach	3	\$29.78 p/h	Yes	09/01/2022 – 06/30/2023
4.	MHS	Anne	Matarazzo **	Secretary/Bookkeeper 12 MO SEC.HS.SECT.NA.12	N/A	5	\$52,665		07/01/2022 – 06/30/2023
5.	DISTRICT	Michele	Meechan	Payroll Manager BUS.BO.PYRL.NA.01	Kathleen Mehan	N/A	\$95,000		07/01/2022 – 06/30/2023
6.	TRANS	Alonda	Robinson *	Bus Driver TRN.TR.DRVR.NA.19	Alisha Simon	3	\$28.00 p/h	Yes	06/01/2022 – 06/30/2022
7.	TRANS	Alonda	Robinson *	Bus Driver TRN.TR.DRVR.NA.19	Alisha Simon	3	\$29.78 p/h	Yes	09/01/2022 – 06/30/2023
8.	TRANS	Barbara	Stegman *	Bus Attendant TRN.TR.BAID.NA.01	Cindy Bryan	1	\$19.77 p/h		06/01/2022 – 06/30/2022
9.	TRANS	Barbara	Stegman *	Bus Attendant TRN.TR.BAID.NA.01	Cindy Bryan	1	\$20.50 p/h		09/01/2022 – 06/30/2023

E. 2022-23 Renewals – Custodial/Grounds/Maintenance

	Location	First	Last	Position	Step	Salary	Stipend
1.	OHES	Richard	Castor	Custodian + Head Custodian - <i>Revised</i>	TBD	TBD	TBD

F. Appointments – Curriculum Writing – 2021-2022

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	LMS	Jennifer	Whitehouse	Curriculum Development – Social Studies Gr. 5 (Not to Exceed \$1,428.00) – <i>Revised</i>	\$34.00 p/h	01/26/2022 – 06/30/2022
2.	LMS	Melissa	Livoti	Curriculum Development – Social Studies Gr. 5 (Not to Exceed \$1,428.00) – <i>Revised</i>	\$34.00 p/h	01/26/2022 – 06/30/2022
3.	LMS	Jennifer	Rangnow	Curriculum Development – Social Studies Gr. 6 (Not to Exceed \$952.00) – <i>Revised</i>	\$34.00 p/h	01/26/2022 – 06/30/2022
4.	LMS	Michael	Hill	Curriculum Development – Social Studies Gr. 6 (Not to Exceed \$952.00) – <i>Revised</i>	\$34.00 p/h	01/26/2022 – 06/30/2022
5.	LMS	Jennifer	Snyder	Curriculum Development – Social Studies Gr. 6 (Not to Exceed \$952.00) – <i>Revised</i>	\$34.00 p/h	01/26/2022 – 06/30/2022
6.	UMS	Kelli	Kallens	Curriculum Development – Social Studies Gr. 7 (Not to Exceed \$1,428.00) – <i>Revised</i>	\$34.00 p/h	01/26/2022 – 06/30/2022
7.	UMS	Jared	Regner	Curriculum Development – Social Studies Gr. 7 (Not to Exceed \$1,428.00) – <i>Revised</i>	\$34.00 p/h	01/26/2022 – 06/30/2022
8.	UMS	Kelli	Kallens	Curriculum Development – Social Studies Gr. 8 (Not to Exceed \$1,428.00) – <i>Revised</i>	\$34.00 p/h	01/26/2022 – 06/30/2022
9.	OHES	Lauren	Nesci	Curriculum Development–Science Kindergarten (Not to Exceed \$170.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
10.	OHES	Alexa	Komar	Curriculum Development–Science Grades 1 & 2 (Not to Exceed \$340.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
11.	OHES	Sharon	Baller	Curriculum Development – Media Center 1 & 2 (Not to Exceed \$340.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
12.	VES	Fatima	Mughal	Curriculum Development – Science Grade 3 (Not to Exceed \$170.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
13.	VES	Casey	Maxwell	Curriculum Development – Science Grade 4 (Not to Exceed \$170.00)	\$34.00 p/h	05/25/2022 – 06/30/2022

	Location	First	Last	Position	Salary	Dates of Employment/Notes
14.	VES	Tammy	Tanzola	Curriculum Development – H/PE Grades 3 & 4 (Not to Exceed \$340.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
15.	VES	Rose	Bauer	Curriculum Development – ELA Grade 3 (Not to Exceed \$952.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
16.	VES	Lisa	Franey	Curriculum Development – Media Center 3 & 4 (Not to Exceed \$340.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
17.	LMS	Justine	Hickman	Curriculum Development – H/PE Grades 5 & 6 (Not to Exceed \$510.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
18.	LMS	Katie	Foster	Curriculum Development – H/PE LMS (Not to Exceed \$340.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
19.	LMS	Tara	Dec	Curriculum Development – STEM 5 (Not to Exceed \$170.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
20.	UMS	Jamie	Mulligan	Curriculum Development – STEM 7 (Not to Exceed \$816.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
21.	UMS	Christine	Barker	Curriculum Development – Science Grade 7 (Not to Exceed \$340.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
22.	UMS	Tara	Lawler	Curriculum Development – Science Grade 7 (Not to Exceed \$340.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
23.	UMS	Kelly	Ferrante	Curriculum Development – Science Grade 8 (Not to Exceed \$340.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
24.	MHS	Dianna	Muzaurieta	Curriculum Development – Racial Justice (Not to Exceed \$816.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
25.	MHS	Sarah	Gresko	Curriculum Development – Culinary Arts (Not to Exceed \$816.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
26.	MHS	Nick	Mylowe	Curriculum Development – Material Fabrication (Not to Exceed \$816.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
27.	MHS	Tim	Leicht	Curriculum Development – Engineering I (Not to Exceed \$816.00)	\$34.00 p/h	05/25/2022 – 06/30/2022
28.	MHS	Pete	Mueller	Curriculum Development – TV Production (Not to Exceed \$816.00)	\$34.00 p/h	05/25/2022 – 06/30/2022

G. Appointments – To be Funded by ESEA FY2022 Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	UMS	Cristina	Venetucci	Teacher – UMS Achieve Title 1 (Not to Exceed \$119.96) Prep – (Not to Exceed \$30.00)	\$59.98 p/h \$30.00 p/h	05/25/2022 – 06/30/2022

H. Appointments – To be Funded by ESEA FY2023 Title 1 Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	OHES	Laura	Sapnar	The Bridges Program – Program Coordinator	\$3,000.00 stipend	07/01/2022 – 06/30/2023
2.	OHES	Eric	Sletteland	The Bridges Program – Program Coordinator	\$3,000.00 stipend	07/01/2022 – 06/30/2023
3.	VES	Michelle	Barbarasch	The Bluebird Club Program Coordinator	\$3,000.00 stipend	07/01/2022 – 06/30/2023
4.	VES	Casey	Maxwell	The Bluebird Club Program Coordinator	\$3,000.00 stipend	07/01/2022 – 06/30/2023
5.	LMS	Catherine	Gonzalez	LMS Achieve – Program Coordinator	\$3,000.00 stipend	07/01/2022 – 06/30/2023
6.	LMS	Meghan	Murphy	LMS Achieve – Program Coordinator	\$3,000.00 stipend	07/01/2022 – 06/30/2023
7.	MHS	Jenna	Lugo	MHS Achieve – Program Coordinator	\$3,000.00 stipend	07/01/2022 – 06/30/2023
8.	MHS	Christian	Lugo	MHS Achieve – Program Coordinator	\$3,000.00 stipend	07/01/2022 – 06/30/2023

I. Appointments – To be Funded by ESSER II Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	VES	Jillian	Chianese	Teacher – Special Educ. Instruction (K-4) (Not to Exceed \$2,520.00) Prep – (Not to Exceed \$210.00) - <i>Revised</i>	\$59.98 p/h \$30.00 p/h	11/23/2021 – 06/30/2022

J. Appointments – Proctors 2022-2023

	Location	First	Last	Position	Salary	Dates of Employment
1.	OHES	Patricia	Abiad	Proctor - Student Placement Assessments (Not to Exceed \$479.84)	\$59.98 p/h	07/01/2022 – 08/30/2022
2.	OHES	Nicole	Coffey	Proctor - Student Placement Assessments (Not to Exceed \$239.92)	\$59.98 p/h	07/01/2022 – 08/30/2022

	Location	First	Last	Position	Salary	Dates of Employment
3.	OHES	Alexa	Komar	Proctor - Student Placement Assessments (Not to Exceed \$479.84)	\$59.98 p/h	07/01/2022 – 08/30/2022
4.	OHES	Lauren	Prybeck	Proctor - Student Placement Assessments (Not to Exceed \$719.76)	\$59.98 p/h	07/01/2022 – 08/30/2022
5.	OHES	Laura	Sapnar	Proctor - Student Placement Assessments (Not to Exceed \$719.76)	\$59.98 p/h	07/01/2022 – 08/30/2022
6.	OHES	Gail	Travisano	Proctor - Student Placement Assessments (Not to Exceed \$719.76)	\$59.98 p/h	07/01/2022 – 08/30/2022
7.	VES	Amanda	Bassford	Proctor - Student Placement Assessments (Not to Exceed \$239.92)	\$59.98 p/h	07/01/2022 – 08/30/2022
8.	VES	Erin	Brown	Proctor - Student Placement Assessments (Not to Exceed \$479.84)	\$59.98 p/h	07/01/2022 – 08/30/2022
9.	VES	Jillian	Chianese	Proctor - Student Placement Assessments (Not to Exceed \$719.76)	\$59.98 p/h	07/01/2022 – 08/30/2022
10.	VES	Kellie	Cramer	Proctor - Student Placement Assessments (Not to Exceed \$719.76)	\$59.98 p/h	07/01/2022 – 08/30/2022
11.	VES	Fatima	Mughal	Proctor - Student Placement Assessments (Not to Exceed \$479.84)	\$59.98 p/h	07/01/2022 – 08/30/2022
12.	VES	Kimberly	Vanatta	Proctor - Student Placement Assessments (Not to Exceed \$719.76)	\$59.98 p/h	07/01/2022 – 08/30/2022
13.	LMS	Ariana	Erickson	Proctor - Student Placement Assessments (Not to Exceed \$449.85)	\$59.98 p/h	07/01/2022 – 08/30/2022
14.	LMS	Stephanie	Harris	Proctor - Student Placement Assessments (Not to Exceed \$449.85)	\$59.98 p/h	07/01/2022 – 08/30/2022
15.	LMS	Annie	Yip	Proctor - Student Placement Assessments (Not to Exceed \$449.85)	\$59.98 p/h	07/01/2022 – 08/30/2022
16.	LMS	Kristin	Youngberg	Proctor - Student Placement Assessments (Not to Exceed \$299.90)	\$59.98 p/h	07/01/2022 – 08/30/2022
17.	UMS	Wendy	Wachtel	Proctor - Student Placement Assessments (Not to Exceed \$449.85)	\$59.98 p/h	07/01/2022 – 08/30/2022
18.	OHES	Meghan	Bauer	Proctor – ELL Student Placement Assessments (Not to Exceed \$599.80)	\$59.98 p/h	07/01/2022 – 08/30/2022
19.	VES	Jean	Evertsen	Proctor – ELL Student Placement Assessments (Not to Exceed \$599.80)	\$59.98 p/h	07/01/2022 – 08/30/2022
20.	LMS	Norelis	Martinez	Proctor – ELL Student Placement Assessments (Not to Exceed \$599.80)	\$59.98 p/h	07/01/2022 – 08/30/2022
21.	UMS	Staci	Anderson	Proctor – ELL Student Placement Assessments (Not to Exceed \$599.80)	\$59.98 p/h	07/01/2022 – 08/30/2022

	Location	First	Last	Position	Salary	Dates of Employment
22	UMS	Staci	Anderson	Proctor – ELL Home Language Survey (Not to Exceed \$1799.40)	\$59.98 p/h	07/01/2022 – 08/30/2022
23	MHS	Iryna	Lupak	Proctor – ELL Student Placement Assessments (Not to Exceed \$599.80)	\$59.98 p/h	07/01/2022 – 08/30/2022
24	MHS	Kim	Marshall	Proctor – WL Student Placement Assessments (Not to Exceed \$599.80)	\$59.98 p/h	07/01/2022 – 08/30/2022
25	MHS	Nathalie	Bogen	Proctor – WL Student Placement Assessments (Not to Exceed \$299.90)	\$59.98 p/h	07/01/2022 – 08/30/2022
26	MHS	Karin	Lee	Proctor – WL Student Placement Assessments (Not to Exceed \$599.80)	\$59.98 p/h	07/01/2022 – 08/30/2022
27	MHS	Valeriya	Kotok	Proctor – WL Student Placement Assessments (Not to Exceed \$299.90)	\$59.98 p/h	07/01/2022 – 08/30/2022
28	MHS	William	Dominick	Proctor – WL Student Placement Assessments (Not to Exceed \$299.90)	\$59.98 p/h	07/01/2022 – 08/30/2022
29	MHS	Brian	Beyer	Proctor – WL Student Placement Assessments (Not to Exceed \$299.90)	\$59.98 p/h	07/01/2022 – 08/30/2022

K. Appointments – SOAR 2022

	Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
1.	MHS	Nora	Kobylarz	SOAR Secretary	\$1,000.00 stipend	05/24/2022 – 06/24/2022
2.	MHS	Nora	Kobylarz	SOAR Front Desk	\$25.99 p/h	06/25/2022 – 07/29/2022
3.	MHS	Nora	Kobylarz	SOAR Security (Not to Exceed 140 hours)	\$25.99 p/h	06/30/2022 – 08/28/2022
4.	MHS	Julia	Arnold	SOAR Student Assistant	\$4,000.00 stipend	05/15/2022 – 08/28/2022
5.	MHS	Lauren	McKenna	SOAR Student Assistant (Not to Exceed 140 hours)	\$15.00 p/h	05/15/2022 – 08/07/2022
6.	MHS	Diane	Talarick	SOAR HS Secretary (Not to Exceed 10 hours)	\$35.40 p/h	07/06/2022 – 09/01/2022
7.	MHS	Kimberly	Cappola	SOAR TIA (Not to Exceed 100 hours)	\$17.00 p/h	06/25/2022 – 08/05/2022
8.	MHS	Vandana	Sethi	SOAR TIA (Not to Exceed 100 hours)	\$17.00 p/h	06/25/2022 – 08/05/2022
9.	MHS	Rama	Bulusu	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022

	Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
10.	MHS	Eric	Sletteland	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
11.	MHS	Gena	Leimbacher	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
12.	MHS	Jennifer	Synder	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
13.	MHS	Michael	Razzoli	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
14.	MHS	Alyssa	Avino	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
15.	MHS	Jessica	Roberts	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
16.	MHS	Patricia	Pignataro	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
17.	MHS	Joanne	Giambertone	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
18.	MHS	Pete	Rosenberg	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
19.	MHS	Tracy	Vail	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
20.	MHS	Enrica	Pirone	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
21.	MHS	Tim	Leicht	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
22.	MHS	Nicholas	Mylowe	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
23.	MHS	Susan	Teza	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
24.	MHS	Anna	Panova	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
25.	MHS	Michelle	Barbarasch	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
26.	MHS	Megan	Molinaro	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
27.	MHS	Jacquelyn	Butler	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
28.	MHS	Dana	Bucci	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022

	Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
29.	MHS	Robert	Bucci	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
30.	MHS	Kimberly	Marshall	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
31.	MHS	Henna	Tailor	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
32.	MHS	Dara	Zimmer	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
33.	MHS	Michele	Caltiere	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
34.	MHS	Adam	Hackel	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
35.	MHS	Inez	Serrano	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
36.	MHS	Mark	Priebracha	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
37.	MHS	Ron	Dolenti	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
38.	MHS	Jenna	Lugo	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
39.	MHS	Jaissa	Urso	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
40.	MHS	Mary	Chemris	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
41.	MHS	Samantha	Lloyd	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
42.	MHS	Lauren	McKenna	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
43.	MHS	Heather	Geniton	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
44.	MHS	Brian	Beyer	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
45.	MHS	Alison	Koblin	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
46.	MHS	Bianca	Olsen	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
47.	MHS	Christopher	Aggabao	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022

	Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
48.	MHS	Heather	Palecek	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
49.	MHS	David	English	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
50.	MHS	Meredith	DelGuercio	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
51.	MHS	Meghan	Murphy	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022
52.	MHS	Nicole	Trevina	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 – 08/05/2022

L. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Ramya	Balasubramanian	Substitute Teacher/Paraprofessional	NEW	05/10/2022-06/30/2022
2.	DISTRICT	Stephanie	Basham	Substitute Teacher/Paraprofessional	NEW	05/02/2022-06/30/2022
3.	DISTRICT	Michelle	Dowling	Substitute Teacher/Paraprofessional	NEW	05/05/2022-06/30/2022
4.	DISTRICT	Hyewon	Gahng	Substitute Teacher/Paraprofessional	NEW	05/09/2022-06/30/2022
5.	DISTRICT	Margaret	McCarthy	Substitute Teacher/Paraprofessional	NEW	05/02/2022-06/30/2022
6.	DISTRICT	Kelli	Simels	Substitute Teacher/Paraprofessional	NEW	05/24/2022-06/30/2022

M. Renewals/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Shohreh	Abrari-Venouss	Substitute Teacher/Paraprofessional	RENEW	2022-2023
2.	DISTRICT	Farzana	Ahmad	Substitute Teacher/Paraprofessional	RENEW	2022-2023
3.	DISTRICT	Zina	Al Jabary	Substitute Teacher/Paraprofessional	RENEW	2022-2023
4.	DISTRICT	Ali	Ali	Substitute Teacher/Paraprofessional	RENEW	2022-2023

	Location	First	Last	Position	Status	Dates of Employment/Notes
5.	DISTRICT	Sukaina	Ali	Substitute Teacher/Paraprofessional	RENEW	2022-2023
6.	DISTRICT	Sridevi	Alladi	Substitute Teacher/Paraprofessional	RENEW	2022-2023
7.	DISTRICT	Arthi	Ayyachamy	Substitute Teacher/Paraprofessional	RENEW	2022-2023
8.	DISTRICT	Ramya	Balasubramania	Substitute Teacher/Paraprofessional	RENEW	2022-2023
9.	DISTRICT	Ann Marie	Barone	Substitute Nurse	RENEW	2022-2023
10.	DISTRICT	Margaret	Bauer	Substitute Teacher/Paraprofessional	RENEW	2022-2023
11.	DISTRICT	Erin	Chang	Substitute Teacher/Paraprofessional	RENEW	2022-2023
12.	DISTRICT	Radhika	Chigurupati	Substitute Teacher/Paraprofessional	RENEW	2022-2023
13.	DISTRICT	Maureen	Coletti	Substitute Teacher/Paraprofessional	RENEW	2022-2023
14.	DISTRICT	Deborah	D'Amore-Gleason	Substitute Teacher/Paraprofessional	RENEW	2022-2023
15.	DISTRICT	Sumita	Das	Substitute Teacher/Paraprofessional	RENEW	2022-2023
16.	DISTRICT	Kathryn	Dauer	Substitute Teacher/Paraprofessional	RENEW	2022-2023
17.	DISTRICT	Laxmi	Dharmadhikari	Substitute Teacher/Paraprofessional	RENEW	2022-2023
18.	DISTRICT	Ronald	Dolenti	Substitute Teacher/Paraprofessional	RENEW	2022-2023
19.	DISTRICT	Michelle	Dowling	Substitute Teacher/Paraprofessional	RENEW	2022-2023
20.	DISTRICT	Ratnanjali	Dutta	Substitute Teacher/Paraprofessional	RENEW	2022-2023
21.	DISTRICT	Faith	Fernandes	Substitute Teacher/Paraprofessional	RENEW	2022-2023
22.	DISTRICT	Cheryl	Ferrigno	Substitute Teacher/Paraprofessional	RENEW	2022-2023
23.	DISTRICT	Hyewon	Gahng	Substitute Teacher/Paraprofessional	RENEW	2022-2023
24.	DISTRICT	Savita	Galagali	Substitute Teacher/Paraprofessional	RENEW	2022-2023
25.	DISTRICT	Jennifer	Giordano	Substitute Nurse	RENEW	2022-2023
26.	DISTRICT	Victoria	Gladstone	Substitute Teacher/Paraprofessional	RENEW	2022-2023
27.	DISTRICT	Abigail	Goldfarb	Substitute Teacher/Paraprofessional	RENEW	2022-2023
28.	DISTRICT	Neeraja	Goparapu	Substitute Teacher/Paraprofessional	RENEW	2022-2023

	Location	First	Last	Position	Status	Dates of Employment/Notes
29.	DISTRICT	Jamie	Hricay	Substitute Athletic Trainer	RENEW	2022-2023
30.	DISTRICT	Neha	Jain	Substitute Teacher/Paraprofessional	RENEW	2022-2023
31.	DISTRICT	Vandana	Jain	Substitute Teacher/Paraprofessional	RENEW	2022-2023
32.	DISTRICT	Soumi	Jana	Substitute Teacher/Paraprofessional	RENEW	2022-2023
33.	DISTRICT	Jacalyn	Kandel	Substitute Teacher/Paraprofessional	RENEW	2022-2023
34.	DISTRICT	Jessica	Kennedy Delahoy	Substitute Teacher/Paraprofessional	RENEW	2022-2023
35.	DISTRICT	Sumanlata	Khandelwal	Substitute Teacher/Paraprofessional	RENEW	2022-2023
36.	DISTRICT	Upma	Khurana	Substitute Teacher/Paraprofessional	RENEW	2022-2023
37.	DISTRICT	Cristina	Knehr	Substitute Teacher/Paraprofessional	RENEW	2022-2023
38.	DISTRICT	Arunima	Kuila	Substitute Teacher/Paraprofessional	RENEW	2022-2023
39.	DISTRICT	Priyanka	Kumar	Substitute Teacher/Paraprofessional	RENEW	2022-2023
40.	DISTRICT	Ganga Bhavani	Lagudu	Substitute Teacher/Paraprofessional/ Secretary/Clerk/ESA	RENEW	2022-2023
41.	DISTRICT	Gretchen	Lainez	Substitute Teacher/Paraprofessional	RENEW	2022-2023
42.	DISTRICT	Wendalyn	Lazarus	Substitute Teacher/Paraprofessional	RENEW	2022-2023
43.	DISTRICT	Grace	Lee	Substitute Teacher/Paraprofessional	RENEW	2022-2023
44.	DISTRICT	David	Leichtling	Substitute Teacher/Paraprofessional	RENEW	2022-2023
45.	DISTRICT	Carla	Leite	Substitute Teacher/Paraprofessional	RENEW	2022-2023
46.	DISTRICT	Donna	Ligor	Substitute Nurse	RENEW	2022-2023
47.	DISTRICT	Carol	Link	Substitute Teacher/Paraprofessional	RENEW	2022-2023
48.	DISTRICT	Gomati	Mahesh	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	2022-2023
49.	DISTRICT	Hemalatha	Mallela	Substitute Teacher/Paraprofessional	RENEW	2022-2023
50.	DISTRICT	Margaret	McCarthy	Substitute Teacher/Paraprofessional	RENEW	2022-2023
51.	DISTRICT	Jackie	McNulty	Substitute Secretary/Clerk/ESA	RENEW	2022-2023
52.	DISTRICT	Lindsay	Moore	Substitute Teacher/Paraprofessional	RENEW	2022-2023

	Location	First	Last	Position	Status	Dates of Employment/Notes
53.	DISTRICT	Andrew	Morris	Substitute Teacher/Paraprofessional	RENEW	2022-2023
54.	DISTRICT	Lopamudra	Mukherjee	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	2022-2023
55.	DISTRICT	Cynthia	Murphy	Substitute Teacher/Paraprofessional	RENEW	2022-2023
56.	DISTRICT	Joan	Musante	Substitute Paraprofessional/Secretary/Clerk/ESA	RENEW	2022-2023
57.	DISTRICT	Banumathy	Nathan	Substitute Teacher/Paraprofessional	RENEW	2022-2023
58.	DISTRICT	Harita	Nelson	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	2022-2023
59.	DISTRICT	Nicole	O'Brien	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	2022-2023
60.	DISTRICT	Katelyn	O'Neill	Substitute Teacher/Paraprofessional	RENEW	2022-2023
61.	DISTRICT	Jocelyn	Pena	Substitute Secretary/Clerk/ESA	RENEW	2022-2023
62.	DISTRICT	Christine	Petrane	Substitute Teacher/Paraprofessional	RENEW	2022-2023
63.	DISTRICT	Madhurani	Poola	Substitute Teacher/Paraprofessional	RENEW	2022-2023
64.	DISTRICT	Kenneth	Reilly	Substitute Teacher/Paraprofessional	RENEW	2022-2023
65.	DISTRICT	Allison	Richmond	Substitute Teacher/Paraprofessional	RENEW	2022-2023
66.	DISTRICT	Nancy	Rivera Laboy	Substitute Teacher/Paraprofessional	RENEW	2022-2023
67.	DISTRICT	August	Rohmeyer	Substitute Teacher/Paraprofessional	RENEW	2022-2023
68.	DISTRICT	Silvena	Romero-Hristov	Substitute Secretary/Clerk/ESA	RENEW	2022-2023
69.	DISTRICT	Adam	Rook	Substitute Teacher/Paraprofessional	RENEW	2022-2023
70.	DISTRICT	Fnu	Ruchira	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	2022-2023
71.	DISTRICT	Christine	Saleh	Substitute Teacher/Paraprofessional	RENEW	2022-2023
72.	DISTRICT	Barbara	Salvatore	Substitute Nurse	RENEW	2022-2023
73.	DISTRICT	Meenakshi	Saravanan	Substitute Teacher/Paraprofessional	RENEW	2022-2023
74.	DISTRICT	Subha	Saripella	Substitute Teacher/Paraprofessional	RENEW	2022-2023
75.	DISTRICT	Charles	Schaub	Substitute Teacher/Paraprofessional	RENEW	2022-2023
76.	DISTRICT	Dawn	Schmitdt	Substitute Teacher/Paraprofessional	RENEW	2022-2023
77.	DISTRICT	Pamela	Schrum	Substitute Nurse	RENEW	2022-2023

	Location	First	Last	Position	Status	Dates of Employment/Notes
78.	DISTRICT	Robin	Schwab	Substitute Nurse	RENEW	2022-2023
79.	DISTRICT	Gena	Simpson	Substitute Nurse	RENEW	2022-2023
80.	DISTRICT	Archana	Singh	Substitute Teacher/Paraprofessional	RENEW	2022-2023
81.	DISTRICT	Mary	Smith	Substitute Teacher/Paraprofessional	RENEW	2022-2023
82.	DISTRICT	Sima	Smith	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	2022-2023
83.	DISTRICT	Sunitha	Somasundaram	Substitute Teacher/Paraprofessional	RENEW	2022-2023
84.	DISTRICT	Meenakshi	Sundar	Substitute Teacher/Paraprofessional	RENEW	2022-2023
85.	DISTRICT	Debra	Taylor	Substitute Teacher/Paraprofessional	RENEW	2022-2023
86.	DISTRICT	Yasotha	Thillainathan	Substitute Teacher/Paraprofessional	RENEW	2022-2023
87.	DISTRICT	Laurie	Treene	Substitute Teacher/Paraprofessional	RENEW	2022-2023
88.	DISTRICT	Adrienne	Vecchione	Substitute Teacher/Paraprofessional	RENEW	2022-2023
89.	DISTRICT	Swetha	Veldanda	Substitute Teacher/Paraprofessional	RENEW	2022-2023
90.	DISTRICT	Josephine	Waltz	Substitute Teacher/Paraprofessional	RENEW	2022-2023
91.	DISTRICT	Kyle	Wierzbicki	Substitute Teacher/Paraprofessional	RENEW	2022-2023
92.	DISTRICT	Francine	Wierzbinski	Substitute Teacher/Paraprofessional	RENEW	2022-2023
93.	DISTRICT	Carol	Wood Manek	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	2022-2023
94.	DISTRICT	Gitika	Yadav	Substitute Teacher/Paraprofessional	RENEW	2022-2023
95.	DISTRICT	Ferroudja	Yaddaden	Substitute Teacher/Paraprofessional	RENEW	2022-2023
96.	DISTRICT	Elizabeth	Young	Substitute Teacher/Paraprofessional	RENEW	2022-2023

N. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	MHS	Joseph	Bassford	University of LaVerne	2021-2022	3	\$375.00	Psychology of Eating and Exercise * <i>Rescind</i>

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
2.	MHS	Joseph	Bassford	University of LaVerne	2022-2023	3	\$405.00	Baseball Basics
3.	MHS	Joseph	Bassford	University of LaVerne	2022-2023	3	\$405.00	Anxiety and Phobia Awareness
4.	MHS	Joseph	Bassford	University of LaVerne	2022-2023	3	\$405.00	The Multicultural Classroom
5.	LMS	Damaris	Botero	Rowan University	2022-2023	3	\$2055.00	Seminar in Educational Technology
6.	LMS	David	Gordon	University of the Arts	2022-2023	3	\$1110.00	Noteflight and Soundtrap
7.	LMS	Nicole	Murphy	Andrews University	2021-2022	3	\$449.00	Motivating Unmotivated Students <i>*Rescind</i>
8.	LMS	Olsen-Montemarano	Bianca	University of LaVerne	2022-2023	3	\$405.00	ADD/ADHD Strategies and Interventions for the Classroom
9.	LMS	Olsen-Montemarano	Bianca	University of LaVerne	2022-2023	3	\$405.00	Effective Character Education
10.	LMS	Olsen-Montemarano	Bianca	University of LaVerne	2022-2023	3	\$405.00	Motivating Students Who Don't Care
11.	VES	Donna	Potter	University of California-San Diego	2022-2023	5	\$304.00	The Daily 5
12.	OHES	Tracy	Vail	Greenville University	2021-2022	3	\$381.65	Strategies for Addressing Student Anxiety <i>*Rescind</i>

O. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Substitute	Rate	Teacher with a NJ Standard Certificate or a Certificate of Eligibility with Advanced Standing or a Certificate of Eligibility	\$125.00/day	2022-2023 School Year
2.	DISTRICT	Substitute	Rate	Teacher with a NJ Substitute Certificate	\$115.00/day	2022-2023 School Year
3.	DISTRICT	Substitute	Rate	Nurse	\$200.00/day	2022-2023 School Year
4.	DISTRICT	Substitute	Rate	Secretary	\$13.00/hour \$14.00/hour*	2022-2023 School Year Effective 01/01/2023*
5.	DISTRICT	Substitute	Rate	Clerk	\$13.00/hour \$14.00/hour*	2022-2023 School Year Effective 01/01/2023*
6.	DISTRICT	Substitute	Rate	Paraprofessional	\$90.00/day	2022-2023 School Year
7.	DISTRICT	Substitute	Rate	ESA	\$13.00/hour \$14.00/hour*	2022-2023 School Year Effective 01/01/2023*
8.	DISTRICT	Substitute	Rate	Custodian	\$15.00/hour	2022-2023 School Year
9.	DISTRICT	Substitute	Rate	Bus Driver	\$15.00/hour	2022-2023 School Year
10.	DISTRICT	Substitute	Rate	Nurse – Overnight Trips	\$250.00/day	2022-2023 School Year
11.	MHS	Michael	Baldino	Clinical Practice with Kristina Shebchuk	n/a	09/06/2022-10/31/2022
12.	TRANS	Patricia	Fox	Bus Driver	\$500.00	Referral Bonus- Transportation

* Pending Criminal Background Clearance and Employment History Clearance

**Salary/Step based on 21-22 salary guides until new salary guides are established.

***Pending issuance of certificate.

4.2 Resolution Abolishing 10 Month Secretary Position

WHEREAS, the Superintendent of Schools has recommended that one 10-Month Secretary position at the High School be abolished due to change in job description;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2022;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

4.3 Resolution Approving Sidebar – ESY Coordinator Extension

WHEREAS, the Montgomery Township Board of Education and the Montgomery Township Education Association are parties to a collective negotiations agreement for the 2018-2019 through 2021-2022 school years (“the Agreement”); and

WHEREAS, the parties entered into a Sidebar Agreement for the 2019-2020 school year only to provide for a stipend position of an ESY Coordinator, with a stipend amount of \$6,500; and

WHEREAS, the parties extended that Sidebar Agreement for the 2020-2021 and 2021-2022 school years; and

WHEREAS, the parties are currently in negotiations and desirous of continuing the arrangement for another school year (2022-2023); and

NOW, THEREFORE, based upon the foregoing premises and mutual promises and covenants contained herein, the parties hereby agree to extend the Sidebar Agreement currently in effect for the 2022-2023 school year only. All of the remaining terms and conditions in either the Agreement or the Sidebar Agreement not specifically addressed herein shall remain in full force and effect.

4.4 Resolution Approving Sidebar – Aquatics Director

WHEREAS, the Montgomery Township Board of Education and the Montgomery Township Education Association are parties to a collective negotiations agreement for the 2018-2019 through 2021-2022 school years (“the Agreement”); and

WHEREAS, the District is of the opinion that the Montgomery High School Aquatic’s Center would benefit from more increased management of the pool, and all of the events that are housed there; and

WHEREAS, the parties are desirous of adding a new stipend position that is not presently stipulated in Schedule B of the Agreement; and

NOW, THEREFORE, based upon the foregoing premises and mutual promises and covenants contained herein, the parties hereby agree as follows.

1. The position of Aquatics Director shall be added to Schedule B, with a stipend amount of \$9,000.
2. The Aquatics Director shall work under the direction of the Athletic Director. The job responsibilities shall be as set forth in an approved job description, which shall include the following:
 - a) Managing the pool;
 - b) Check the chemical levels of the pool daily
 - c) Oversee evenings & weekend events;
3. This Sidebar Agreement shall be in effect for the duration of the 2022-2023 school year only, and sunset at the conclusion of the 2022-2023 school year.
 - a) All terms of this Sidebar Agreement are deemed material. This Sidebar Agreement may not be revised, amended, modified or revoked, except by an instrument made in writing as between the Parties and executed with the same degree of formality as this Sidebar Agreement.
 - b) All of the remaining terms and conditions in the Agreement not specifically addressed herein shall remain in full force and effect.

4.5 Resolution Approving Sidebar – Athletic Coordinator

WHEREAS, the Montgomery Township Board of Education and the Montgomery Township Education Association are parties to a collective negotiations agreement for the 2018-2019 through 2021-2022 school years (“the Agreement”); and

WHEREAS, the District is of the opinion that a district’s athletic program would benefit from more increased coordination to assist and support the Director of Athletics; and

WHEREAS, the parties are desirous of adding a new stipend position that is not presently stipulated in Schedule B of the Agreement; and

NOW, THEREFORE, based upon the foregoing premises and mutual promises and covenants contained herein, the parties hereby agree as follows.

1. The position of Athletic Coordinator shall be added to Schedule B, Extra-Curricular Activities – Fall, Winter and Spring with a stipend amount of \$4,000.
2. The Athletic Coordinator shall be required to assist the Athletic Director by reporting to work as needed during the each athletic season, as determined by the Athletic Director.
3. The Athletic Coordinator shall work under the direction of the Athletic Director. The job responsibilities shall be as set forth in an approved job description, which shall include the following:
 - a. Assisting the Athletic Director with greeting officials,
 - b. Assisting the Athletic Director with supervision during games
 - c. Communicating with staff, students, parents, and community
4. This Sidebar Agreement shall be in effect for the duration of the 2022-2023 school year only, and sunset at the conclusion of the 2022-2023 school year.
 - a. All terms of this Sidebar Agreement are deemed material. This Sidebar Agreement may not be revised, amended, modified or revoked, except by an instrument made in writing as between the Parties and executed with the same degree of formality as this Sidebar Agreement.
 - b. All of the remaining terms and conditions in the Agreement not specifically addressed herein shall remain in full force and effect.

4.6 Resolution Approving Sidebar - ESY Increase in Earnings

WHEREAS, the Montgomery Township Board of Education and the Montgomery Township Education Association are parties to a collective negotiations agreement for the 2018-2019 through 2021-2022 school years (“the Agreement”); and

WHEREAS, the parties entered into negotiations for the subsequent Agreement, beginning the 2022-2023 school year and agreed to the following changes in wages for ESY staff; and

WHEREAS, the parties agree that this Sidebar Agreement for the 2022-2023 school year will be part of the negotiated Agreement beginning 2022-2023 school year; and

NOW, THEREFORE, based upon the foregoing premises and mutual promises and covenants contained herein, the parties hereby agree to the following wages in effect for the 2022-2023 school year. All of the remaining terms and conditions in either the Agreement or the Sidebar Agreement not specifically addressed herein shall remain in full force and effect.

Teachers-ESY	2022-2023	\$61.78/hour
Paraprofessionals-ESY	2022-2023	\$21.00/hour
Registered Nurses-ESY	2022-2023	\$30.88/hour